

National Coalition Building Institute (NCBI) Overview

Workshop provided by
Northern Essex Community College's
Living Our Vision of Excellence (LOVE)
Committee

Facilitator: Nora Sheridan

What is NCBI?

The National Coalition Building Institute, (NCBI) provides a diversity training program that teaches effective listening skills, conflict resolution skills, the ability to manage dialogue across group lines and a rationale for creating a welcoming classroom that becomes everyone's responsibility. NECC has been providing NCBI training since 2003.



A Message from President Hartleb:

“NECC serves a diverse population. Commitment to a diverse learning environment and an inclusive campus requires a sustained, institution-wide effort. We must seek ways to recognize, value and engage the substantial benefits of diversity as crucial to our educational mission.”



At NECC
Welcoming Diversity Means

EVERY
PERSON
COUNTS

EVERY
ISSUE
COUNTS

NCBI Principles

- Every person counts
- Every issue counts
- Guilt is the glue that holds prejudice in place
- Skills training leads to empowerment
- To shift attitudes...hear stories
- Ending leadership oppression
- Teams are necessary in order to effect institutional change

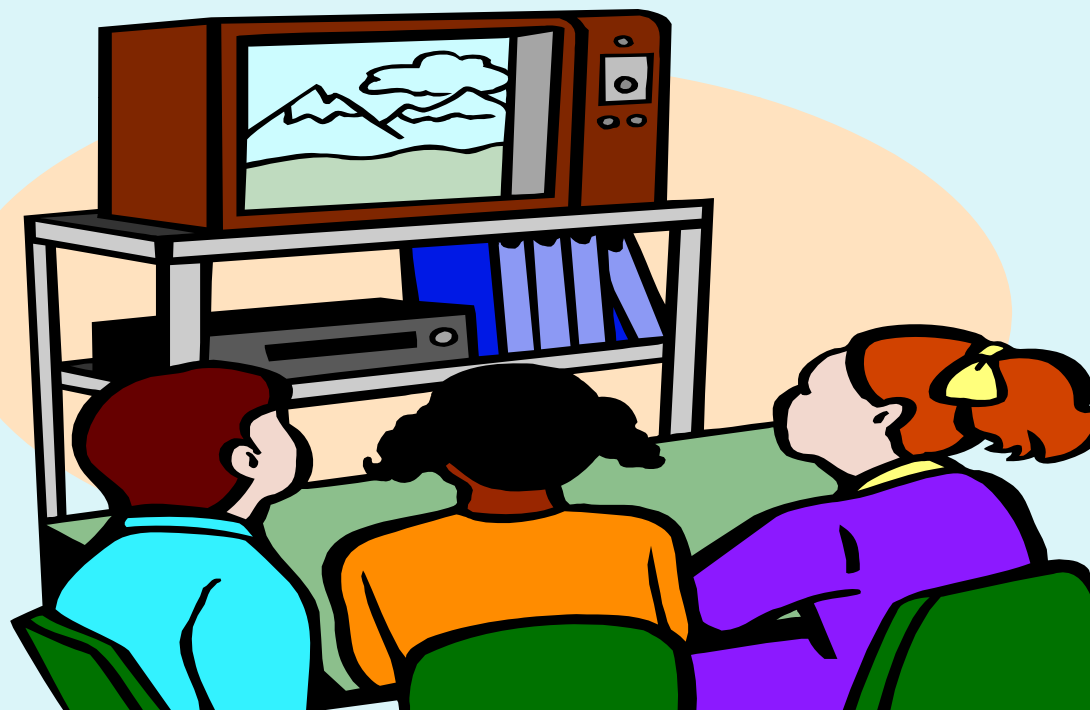
NCBI NECC Workshops

What can I expect in an NCBI session?

In our workshops, we:

- Celebrate differences and similarities
- Identify misinformation about other groups
- Identify and heal internalized oppression
- Claim pride in our own identity
- Gain empowerment by learning ways to challenge bigoted comments and actions
- Learn to become allies to groups to which we do not belong

View NBCI Video...



NCBI – Activity UP/DOWN

Celebrating differences and similarities at NECC

- This activity will give us a chance to learn about many similarities and differences among us
- Questions about the Activity
- Questions about NCBI



Thank you for attending!

At NECC

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